



Executive Order on the Expansion of the First-Year Internship Program to First-Year Transfer Students

By the authority vested in me as the Student Body President of Indiana University Bloomington and the Chief Executive Officer of Indiana University Student Government, it is hereby ordered as follows:

Section 1. Policy. It is the policy of Indiana University Student Government to promote inclusivity and equal access to leadership development opportunities. The First-Year Internship Program (FIP) has been an essential initiative in fostering leadership and engagement among first-year freshman students. Expanding this program to include first-year transfer students aligns with our commitment to support and integrate all students into the university community.

Section 2. Definitions. For the purposes of this executive order, the following definition shall apply:

- (a) First-Year Student: any student who is in their first year of enrollment at Indiana University, including traditional freshmen and transfer students.

Section 3. Expansion of the First-Year Internship Program.

- (a) The First-Year Internship Program, previously open only to first-year freshman students, shall be expanded to include first-year transfer students. This expansion aims to provide these students with the same opportunities for leadership development, engagement, and professional growth as their peers who began their academic journey at Indiana University.
- (b) The inclusion of first-year transfer students in the FIP will enhance the diversity and representation within the IUSG, bringing varied perspectives and experiences that enrich the student government and the broader university community.

Section 4. Outreach and Recruitment.

- (a) The IUSG will conduct targeted outreach and recruitment efforts to inform first-year transfer students about the expanded FIP.
- (b) The Director of Recruitment and the First-Year Internship Program will be required to advertise this opportunity specifically to the first-year transfer student population. This includes, but is not limited to, sending informational emails and holding informational sessions.

- (c) These efforts will include working with the Office of Admissions, the Transfer Student Services office, and other relevant departments to ensure all first-year students are aware of this opportunity and encouraged to apply.

Section 5. *Building an Inclusive Community.*

- (a) By expanding the FIP to include first-year transfer students, we recognize their potential and affirm our commitment to their success.
- (b) This initiative aims to create a more inclusive and supportive environment, where all students, regardless of their entry point, have the opportunity to succeed and lead.

Section 6. *Implementation.*

- (a) The Director of Recruitment and the First-Year Internship Program is responsible for the implementation of this executive order and shall work in conjunction with relevant departments to ensure its success.
- (b) The Director of Recruitment and the First-Year Internship Program will be specifically responsible for ensuring that the program's expansion is effectively communicated to first-year student populations.

Section 7. *General Provisions.*

- (a) Nothing in this order shall be construed to impair or otherwise affect the authority granted by law to an executive department or agency, or the head thereof, or that of any IUSG entity.
- (b) This order shall be implemented in a manner consistent with applicable law and subject to the availability of appropriations.
- (c) This order is not intended to, and does not, create any right or benefit, substantive or procedural, enforceable at law or in equity by any party against Indiana University, its departments, agencies, or entities, its officers, employees, or agents, or any other person.

Section 8. *Effective Date.* This order is effective immediately upon signature.



Cooper Tinsley
Student Body President
Indiana University Student Government

18 August 2024